



Republic of the Philippines  
Province of Ilocos Norte  
**MUNICIPALITY OF SOLSONA**  
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**OFFICE OF THE MUNICIPAL MAYOR**

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**EXECUTIVE ORDER NO. 042**  
**Series of 2020**

**AN ORDER CONSTITUTING THE SAFETY AND HEALTH COMMITTEE OF THE  
MUNICIPALITY OF SOLSONA, ILOCOS NORTE**

**WHEREAS**, Section 15, Article II of the Philippine Constitution of 1987 provides that the State shall protect and promote the right to health of the people and instill health consciousness among them. Article XIII, Section 3 provides further that the State shall afford full protection labor, local and overseas, organized and unorganized, and promote full employment and equality of employment opportunities for all.

**WHEREAS**, considering the continuing influx of changes in the working environment brought about by industrialization, globalization, and technological advancement affecting health and wellness of government workers in the workplace, there is a need to enhance and to further improve the existing working condition in all government agencies.

**WHEREAS**, the Civil Service commission (CSC), Department of Health (DOH) and the Department of Labor and Employment (DOLE) recognize the need for all government agencies to establish a set of Occupational Safety and Health (OSH) Standards to protect all government employees from the hazards of injury, sickness or death through the adoption of safe and healthy working conditions to assure the conservation of human life and the prevention of loss of resources and damage to properties.

**NOW THEREFORE, I JOSEPH E. DE LARA**, by the powers vested in me by law as the Municipal Mayor of Solsona, Ilocos Norte, do hereby constitute the Safety and Health Committee of the Municipality of Solsona, Ilocos Norte, as follows:

**Section 1. Composition. The composition of the Safety and Health Committee is as follows:**

Chairperson	- Hon. Joseph E. De Lara	- Municipal Mayor
Members	- Mx. Plaveni M. Gonzales	- HRMO
	- Mx. Ronald G. Alonzo	- 1 <sup>st</sup> Level Position
	- Mx. Trecelyn Eunice Pinacate	- 2 <sup>nd</sup> Level Position
	- Dr. Ruth B. De Lara	- MHO
	- Mx. John Rey Loyola	- LDRRMO III

**Section 2. Duties and Functions of the Safety and Health Committee:**

1. Develop OSH policy and standards internal to the agency which should be in accordance with the CSC, DOH-DOLE Joint Memorandum Circular No. 1 Series of 2020.
2. Plan and develop health related trainings/seminars for the furtherance of promotion and accident prevention programs in the workplace;
3. Initiate and implement improvement of working conditions relative to a safe and healthy working environment;
4. Ensure the health promotion and accident prevention efforts of the agency in compliance with the government safety programs to maintain healthy work habits and safety practices in the workplace;
5. Conduct periodic safety meetings;
6. Submit reports on its meetings and other activities to the head of the agency;
7. Review reports of inspection, accident investigations and implementation of programs;
8. Provide the necessary support to government inspection authorities in the proper conduct of the said activities;
9. Initiate safety trainings on OSH for the agency by coordinating with appropriate training institutions
10. Develop and maintain contingency plans and provide trainings/seminars in handling disaster situations; and
11. Submit to the head of the agency an Annual Work and Financial Plan and budget needed to support the OSH programs.

**Section 3. Separability Clause.** All Executive Orders, Rules and Regulations and other Issuances or parts thereof inconsistent with this Executive Order are hereby repealed and modified.

**Section 4. Effectivity.** This Executive Order shall take effect immediately upon its approval.

Done this \_\_\_\_\_ at Solsona, Ilocos Norte.

SGD  
**JOSEPH E. DE LARA**  
Municipal Mayor