



Republic of the Philippines
Province of Ilocos Norte
MUNICIPALITY OF SOLSONA
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OFFICE OF THE MUNICIPAL MAYOR

EXECUTIVE ORDER NO. 053 Series of 2019

REORGANIZATION OF THE COMMITTEE ON DECORUM AND INVESTIGATION OF THE MUNICIPALITY OF SOLSONA, ILOCOS NORTE

WHEREAS, Section 2 of Republic Act No. 7877 otherwise known as "An Act Declaring Sexual Harassment Unlawful in the Employment, Education or Training Environment, and for other purposes, provides that the State shall value the dignity of every individual, enhance the development of its human resources, guarantee full respect for human rights, and uphold the dignity of workers, employees, applicants for employment, students, or those undergoing training, instruction or education";

WHEREAS, CSC Resolution No. 01-0940 dated May 21, 2001 with the subject Administrative Rules on Sexual Harassment Cases provides for the administrative offense of sexual harassment is an act, or a series of acts. Involving any unwelcome sexual advance, request or demand for a sexual favor, or other verbal or physical behavior of a sexual nature, committed by a government employee or official in a work-related, training or education related environment of the person complained of;

WHEREAS, there is a need to reorganize the Committee on Decorum and Investigation of Solsona, Ilocos Norte due to the change of local officials and employees as a result of the local and national elections last May 13, 2019;

NOW THEREFORE, I, JOSEPH E. DE LARA, Municipal Mayor, Solsona, Ilocos Norte by virtue of the powers vested in me by law, hereby order the reorganization of the Committee on Decorum and Investigation of Solsona, Ilocos Norte, as follows:

Section 1. Composition. The Committee on Decorum and Investigation of Solsona, Ilocos Norte shall be composed of the following:

Chairman	- HON. BENIGNO L. AQUINO	- SBM, Chairman-Committee on Good Government, Public Ethics & Accountability/ Committee on Ordinances and Legal Matters
Members	- HON. JONATHAN L. DE LARA	- SBM, Member-Committee on Good Government, Public Ethics

- HON. NESTOR M. DELA CRUZ & Accountability
- MRS. PLAVENI M. GONZALES - SBM, Chairman-Committee on Human Rights
- MR. BRENFORD JAKE M. NICOLAS- PDO I/ Acting MPDC - Administrative Assistant II

Section 2. Duties and Functions: The Committee on Decorum and Investigation shall have the following duties and functions:

1. Receive complaints of Sexual Harassment;
2. Investigate sexual harassment complaints in accordance with the prescribed procedure;
3. Submit a report of its findings with the corresponding recommendation to the disciplining authority for decision; and
4. Lead in the conduct of discussions about sexual harassment within the municipality to increase understanding and prevent incidents of sexual harassment.

Section 3. Repealing Clause. All Executive Orders, Rules and Regulations and other Issuances or parts thereof inconsistent with this Executive Order are hereby repealed or modified accordingly.

Section 4. Effectivity. This Executive Order shall take effect immediately after its approval.

Done this _____ at Solsona, Ilocos Norte.

SGD
JOSEPH E. DE LARA
 Municipal Mayor